DECLARATION OF CONFORMITY TO ANSI/ISEA 107-2020
HIGH VISIBILITY SAFETY APPAREL

Certificate Number: 2020-103

Company Name: Ergodyne
Address: 1021 Bandana Boulevard East, Suite 220, St. Paul, MN 55108
Product Description: GloWear Women's Hi-Vis Vest – Type R, Class 2, Hook & Loop

Model Number: 8210HLW-S

Ergodyne declares that the above product meets all set requirements as stated in ANSI/ISEA 107-2020 as a compliant high-visibility safety item for Type R Performance Class 3. All relevant materials have been third-party tested with documents referenced under this certificate number. This item meets all design requirements and has been measured for appropriate amount of visible reflective material and background materials for the smallest size offered for this product.

1. VISIBLE BACKGROUND MATERIAL:

- **Amount of visible background material (smallest size offered): 699.3 in² (S)**
- **Amount of visible background material (subsequent larger size): 777.3 in² (M)**

Material 1 Test Data:

Test Lab: Vartest	Material Type: Big Hole Mesh	
Report #: HAICHE.A020921C	Material Content: 100% Polyester	
Date: February 23, 2021	Weight: 110 gsm +/- 10%	Color: Yellow-Green
Description: Polyester Knit Mesh		

Material 1 Test Data:

Test Lab: Vartest	Material Type: Big Hole Mesh	
Report #: HAICHE.A020921D	Material Content: 100% Polyester	
Date: February 23, 2021	Weight: 110 gsm +/- 10%	Color: Orange
Description: Polyester Knit Mesh		

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2. VISIBLE RETROREFLECTIVE MATERIAL:

- **Amount of visible retroreflective material (smallest size offered): 204.3 in² (S)**
- **Amount of visible retroreflective material (subsequent larger size): 207.3 in² (M)**

Material 1 Test Data:

Test Lab: Calcoast	**Report #: 210107-02r2**
Date: February 17, 2021	**Style #: CSR 1303-2**
Description: Silver Sew-on Retroreflective Trim	

The undersigned hereby warrants that he/she is authorized to legally bind the company identified above.

Signed: Jackie Pawluk **Title:** Product Operations Specialist

Print Name: Jackie Pawluk **Date:** December 19, 2025

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